

# NEWS FROM O'NEAL STEEL

Executive Changes  
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## Jones And Head Take New Leading Roles At O'Neal

BIRMINGHAM, AL — In a realignment of management at O'Neal Steel and its parent company O'Neal Industries, two of the organizations' most experienced executives will take on new responsibilities at the beginning of the new year.

Effective January 1, 2009, Bill Jones, currently President and Chief Executive Officer of O'Neal Steel, will become Vice Chairman of O'Neal Industries. Holman Head, currently Executive Vice President and Chief Operating Officer of O'Neal Steel, will become the company's President and Chief Executive Officer.

Jones, a native of Birmingham and a graduate of the University of Virginia, has been with O'Neal since 1976, having worked in inside and outside sales, district management, corporate marketing, specialty products, and executive management. In his new role as Vice Chairman of O'Neal Industries, he will oversee all aspects of the companies that make up O'Neal's Industrial Metals Group. Those companies include O'Neal Steel, Leeco Steel, Metalwest, TAD Metals, and Timberline Steel. In addition to those responsibilities, Jones begins a two-year term in 2009 as Chairman of the Metals Service Center Institute, the international trade association representing the metals service center industry worldwide.

Head is originally from Montgomery, AL and is a graduate of Washington & Lee

University. A 28-year veteran of O'Neal, he has worked in inside and outside sales, corporate marketing, specialty products, district management, purchasing, product development, and executive management. As President and CEO of O'Neal Steel, he will have full responsibility for the company's corporate office and 28 district operations and specialized facilities.

Craft O'Neal, Chairman and Chief Executive Officer of O'Neal Industries, will continue in that role, personally overseeing various corporate functions and all aspects of the companies that make up O'Neal's High-Performance Metals Group. Those companies include Aerodyne Alloys, Supply Dynamics, TW Metals, and United Performance Metals.

O'Neal Industries is a family of metals companies with annual sales of approximately \$3 billion, making it the nation's largest family-owned metals service center. O'Neal Industries is headquartered in Birmingham, Alabama and has more than 80 locations in North America, Europe, and Asia.